



Dattakala Shikshan Sanstha's

Institute of Pharmaceutical Science & Research (For Girls)

Approved by PCI - New Delhi, DTE - Mumbai, Recognized by Govt. of Maharashtra

Affiliated to Dr. Babasaheb Ambedkar Technological University, Lonere (Raigad) and M.S.B.T.E., Mumbai

| DTE Code: 6914 | MSBTE Code: 1891 | PCI ID: 909 | AISHE Code: C-60003 |

Mr. Rana Suryawanshi
Vice – President

Mrs. Maya Zol
Secretary

Prof. Ramdas M. Zol
Founder – President

Women Empowerment Cell Committee

Name	Designation	Role	Contact No.
Hon. Mrs. Maya Zol	Secretary- DKSS	Chairperson	96734000500
Dr. Jyoti Jawale	Vice-Principal	Convener/Coordinator	9657211486
Ms. Madhuri Shikhare	Faculty member	Faculty Members	9130422946
Ms. Diksha Shinde	Faculty member	Faculty Members	9359399076
Ms. Sushma Kale	Student	Student Representatives	8767409557
Mrs. Sujata Jawale	Office - Staff	Non-Teaching Staff Representative	7020239674
-	-	External Member (Optional) A psychologist, social worker, lawyer, or NGO representative	-

Functions of a Women Empowerment Cell

1. Awareness and Sensitization

- Organize workshops, seminars, and talks on women's rights, gender equality, and related issues.
- Conduct awareness drives on laws protecting women (e.g., POSH Act, Domestic Violence Act).
- Promote positive body image, self-esteem, and mental health awareness.

2. Skill Development & Capacity Building

- Offer training in entrepreneurship, leadership, self-defense, financial literacy, etc.
- Encourage participation in technical, professional, and vocational training.
- Facilitate career counseling and mentorship programs.

3. Safety and Grievance Redressal

- Work in coordination with Internal Complaints Committees (ICC) for handling sexual harassment complaints.
- Promote a zero-tolerance policy against gender-based violence or harassment.
- Conduct safety audits and suggest improvements in infrastructure.

4. Networking and Collaboration

- Collaborate with NGOs, legal experts, police departments, and health professionals.
- Network with other Women Cells to share resources and organize joint events.



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5. Policy Advocacy

- Help frame and review institutional policies to ensure they are gender-sensitive.
- Provide recommendations to management on promoting inclusive practices.

6. Celebration of Important Days

- Observe International Women's Day, National Girl Child Day, Breast Cancer Awareness Month, etc.
- Use these occasions to celebrate women's achievements and discuss ongoing challenges.

7. Provide emotional and psychological support to female students and staff.

- Establish peer support groups or connect with professionals for guidance.



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